

Давлат хизматчилари хизмат одоби қоидаларига қай даражада ёндашиши лозим?

14/10/2019 - 15:40



“...?? ??a???a? ?a?a???a???? ????? ????a,
??a??a????? ?a???????a ????? ??????a? ????a ?a???a.
??a??a? ?? ??a???a? ????a ?????????? ??????,
????a ?a? ?a???a? ?a?a?a?a ??? ????a? ????a-???? ??????a ?a? ??a???? a???
???a? ???a???a??”
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A???? ????a ??????a? ???? (a???a? ?a????????? ?a????? ???a? ??????a?????
???a????a?, ?a????????a? ?a ?.) ????a? ?????????? a?????a a?????? ?a?a???a?
???? ????????? ?a???? ????a??.

?a??a ?a?????a?? ??????a? ??? ????a? ???????????? ?a?????a ?????? ?a??? a????
???a?a?? (?a?a?a?, ?????? ?????? ??? ?a ?.) ?????a ???a???a ???a, ???????? ?a
?a???????a??? ?a???? ?????? ?????? ?a????a ?a???? ???a??.

?? ?????????a????? ???a?? ?????????? ?a ??a? ?? ?a??a???a ??? ???a?a?? (a???a?
?????? ?a ?a?a?a?a??a? ?a???? ???a?) ?a??a???????a ??? ?a??? ?a??a ??a? ??a???a
«?a????????», ???????? ??????-????? ?????? ?????????? ???a? ?a? ?a?a????a????
?????? ?a???? ?????????a?? ????????? 4-????a?? ???a????? ???a? a?????? ?a???a???
????? ?a?a???? ??????

?a??a?????? ???a? ?????? ?a????a ???a?? ?a ?a?????? ????????????a ???a ?????? a?????
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????a? ????????? ?a???a ?a? ???a?a?a ??????? ?a???a «????a ???a???a?» ???-a????
????a?a??, ?a?? ???a?? ???????a?? ?a? a?????a a?a???? ?a?? ??a??. ??????
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?a????a? ?a??a?a?????? 2016 ??? 2 ?a???a?? 62-??? ?a?????a a???a? ?a????a??a?
?a??a? ???a????? ???a??a?? ?a ?a?a???? ??? ?????? ?????????? ???a??a?? ??????a?????
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????a?a????? 12-?a????a ???a, ?a??a? ???a????a?? ???a?????? ???a??a?? ???-a?????
???a? ?a??a?a ???a ?a??a? ???a????a?? ???a? ??a?? ???a???? ?a a?a??? ?a???????
?a??? ???????a ?a??a? ?????a?.

?a??a? ???a????a?? ???????a?a, ?????????, ??????, ?????????, ???a???a? ?a
?a??a???a?? ???a? ?????a?a??a ?a?-???a??? ??????, ??a??? ???a? ?????? ?a??. ????
????a ????????????a??a ?a ???a???a??a ???a?a? ??????? ????a?????, ??a??a?????
?a??? ?a ?a?-???a???? ?a????a?????, ??a??a a?????? ?????????? ?a ????????? ?a????
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????a? ?a???a?a???? ?a?a??? ?????a ?? ?a????a?? ?a ???a? ?a????a?????? ?a????a
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????a?a? ?????a? ???a? ?????a?a??a ???????a ???a? ??????, ?????? ?a??? ??????a? ??
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A???? ????a??a ??a ?????? ???????? ?????? ???????????????? ????a «???a?a?» ?????a??a
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???a?a???. ?? ?a?? ?a???? ??a??a? ?a???? ?a????a??a ????a ????a?a ?a???? ?????????a
?a?a?a??a? «?a??a? ??????»a ?????? ??a?a?? ?a ????a ????a? ?????a?? ?????????a
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????a?a??a ????a, ?a??a? ????a ?????????? ?????a??a ????a?a? ?????? ?????????a????,
?????? ?a a???a??a ????a? ?????, ?a??a? ??a???a ???? ?????? ?a?????? ??? ??????
????a??a ?a??a???-????????? ?????? ?a???a????a ????a??a???? ?????, ? ??????????
????a??a? ??a????? ????a? ?a???a?a?? ????a??a? ?????? ???a??a? ?????????a??
?a?a????? ?a?a? ????a????, ?????????? ?????a ?????? ?a???-?a?a?a??a?? ?????? ?????a
???a?a????? ??a?.

?a??a? ?a???a??? ?a?????????, ?a??a?a???? ??? ?a???? ?a???a? ?????a?? ?????a ?a??a?
?a ???-????a ?????? ??a??a??a ??? ????a????? ??a?. ? ?????????, ?a?a????????,
?a????????? ?????????a????, ?????????? ?? ????a? ?a???a?a???? ?a?a??? ?a?a????a
????a ?a???? ?????a????? ?a???? ?a????a ?????? ?????? ?????.

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?a??aa??a? ????a????????? ?????? ???? ?a ???? ?a????a ?????? ??a???a? ?? ?a????a
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?????a??? ?a?a?a? ???a????, ???a ?????? ?????????a? ?????a ?a ????????
?a?a?a?a?a ????????????? ?a ???a???????? ???a? ?????a?a?a? ?????? ?a??. ?a?a? ???a
??????????, ???a?a?a? ???-a????? ?????????a? ?a ???a?a?a??? ???a???a?
???????a????? ?a???-?a?a?a?a???a (?a?a?a????????a) ??? ?????a????? ???a?a????
????a?a????? ??? ?a??? ???a? (11-?a?).

??? ???a?a? ? ? ?????? ?????a?a? ?a?a? ?????a ?a ?a?????a?a? ??? ???a?a?
????a ?????? ???a? ????a??? ?a????????? ???a?a?????? ?a?a ?????? ?a????a???
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???? ?a?a? ?????a?a? ???????? «????a? ?????? ?a?» ???a???a ???a??. ?? ?a ?
?a?a???a ???a? ?????a?a?a???a ?a????????a ??? ?????????a ??? ????a??. ?????a
??????a? ???a???a ?????? ?a???a? ?????a?, ?a??? ???a?a?a ?????a? «?a?a ?a?a?
?a? ?????? ?a?????»a ?????a?a? ????a ???a?a???a?. ?? ?a ?? ?a?a???a ??????????
????????? ???a?a?, ??? ????a?a????a? ?????a? ?a? ?a ???a????. ?a?a?
????a???a? ?????? ???a? ?????? ?a???a? ?????????????? ?a?a ???a??. ?? ?a???a?????
?????? ???? ?a?a???a ?a?a? ????a????? ?????a?a? ?a?a???a? ?????????????a
??????a?a? ????a?a?a, ?????????????? ?????? ?????????????????? ?????a? ???? ?????a? ?????.

????? ?a?a?a?a? ?????a?a ???? ????a?a????a????? ???a? ?????a???a ???a?
?a?a???a?. ????? ? ? ?????? a????a ?a?a?a? ?????a, ?a??? ?a???? ???? ?a? ?a?a
????????? ?????a?a??. ?a?a?a ?a????a??? ???? ??? ????a? ?a?? ???a??? ? ? ??????
????????????? ?????????? ???a???a? ?a?a? ????a? ?a????a????? ? ? ?????????a ???a ?????
???a???a? ?a?a?a? ?????a? ?????a?a? ?a?, ?? ?????????a? «???a???a?».

????a? ?????a????????? ?????????? ? ?a?a???a ?a???? ????a? ?????? ???a? ???a????a,
???a?a? ?a???????????? ?a ?????? ?a??????a ?a???? ??????? ??????????????. ??
???a??? ?a?a? ????a????? ???-????????????? ?????? ?????????? ?????????????????? ??????
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?a?a? ???a????a? ????-a??????a ?aa?????? a?????a ???a?a? ?a??? ??????
?a?a?a?a?a ?a? ??????? ?a?????a ?????a?. ?a?a?a?, ?a?a?a?a ????a????a? ???????a?
?a?a? ????a???? ?a???? ?????? ?a???a? ?a?a?????? ?????????? ???a???a ?????a? ????
?a????a?a?. ?? ???a? ??? ?a????a ?a?a? ????a????a???a ?? ?a?a???a ??????? ????
?????? ?????a ???????a? ?a?????. ???a? ?????a?a?a? ?????a ???a????? ?a????
????a????? ???a? ????a???a ?a?a? ????a????a????? ?? ?a?a??? ????a????a? ?a
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??a????a ?a??a? ???a????a?????? ?a????????a???a ???a??a ????????, ?? ?a??a?a????
?a???? ??? ?????? ?a??a? ?a??aa??a? ??a?, ?????? ?a??aa??a? ?????? a?a??a
??????, ???a? ??? ?a ?????????a a?a? ????? ?a??a? ???a??.

????? ?????????????a ?a??a? ???a????a????? ?????????? ?a????a????? ?a?a??a
??????a? ?????, ??? ???a? ?????a ???????a? ?a ?????a? ???a?? ??????
????a??a? ?????????? ?a????a????a ?????? ??? a??? ?????? ???a? ?????? ??????:
??????a? ???a?? ???????a? ???a? ?????a??a? ?a??a? ???a????a?? ???????a?? ?????
?a ???a?a??a ??? ????a????; ?a????? ?a????????a???? ?a?a??a????; ?a??a?
????a????????? «????? ?a?? ????a?????» ???a??a?? ?a????a ?a??a ??????
?a?a?a??a??? ????? ????. ?????????? ?a??a????? a????? ???a?? ???a??a ?a??????a?
???a???; ?a??a? ???a? ?a??????a? ??? ???a? ??? ???a?a ???a??a ?a????a
????a??? (?? ???a??a ???a ?a??a??a ?a??a? ???a????? ?a??a? ?a????? ???a???);
?a??a? ?a????a? ???a? ????? (??? ???a? ??? ???a?a ???a??a ???a? ??? ??????? ???a?
?????); ???a ?a??a? (???a??a) ?a?? ???a??.

????a????? ?a??a? ???a????? ?a???, ?a?a?a??, ????????, ??? ?a? ???a?a??a?,
????????a ???a??? ???a??a ?a????a?a???. ??????? ???a ?????????a?????? ?a?a??a??
?a??a? ???a????a?? ?????? ???a????????a ??? ?????? . ?????????? ?????? ??????
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?a??a? ???a????? ???a??a?? ?a ?a?a????? ??? ? ?????? ?????????? ???a??a?? ??????a??????
????-a???? ?a??a?? ????a?a????? 6-?a????a ???a, ?a??a? ???a????a?? ?????a??a??a
?a????:

????a? ?a??a?a???? ?a?a????a ?a??a? ?????????a?? ?a ?a?a??a??a ?a????? ??? ????;
?? ???a? ?a??a?a???? ??????a?, ???a? ?a???? ?a?a?a?a ?a?a????;

????? ?a??a? ???a??a?? ?a ?a??a????? ?a??a?????? ?? ?a??a??a?? ???a??a ?a???
????a? (????a?) ?a????a???? (????????a????) ?? ?a????a ?a ???a?? ?a?a????;

?? ?a????????? ?????? ???a??a??a ?a ??? ????a??a??a ?????a??a? ?a?????
?a??a??a?? ???a??a a?a??a ??????;

?? ???a? ?a??a?a???? ?a?a????a ?????-??? ?a??a?, ??????a? ??? ?a??????a??a ??
????a???? ?a ?????????? ???a????, ?a????? ?a??????a? ???a?? ?????, ???a??a?????
??????a??, ?a????????a?? ?a ????????? ?a??aa??a???? ??????a ????, ?a?????? ???a??a??a
??? ???a?????;

?? ????a? ?a???a?a???? ?a?a?????a ?????????? ???????? ??????-??? ?a????, ?????? ?a ????a
?a?aa?a????? ?a????? ???a? ?????? ???a? ?a???-?a?a?a?a?a? ?a??a? ?????;

????a???-???????? ????a? ?a ????a??? ????a?a?a?a ??????a?a? ????a?a? ?a ?a????a?a
???? ?????, ?? ????a? ?a???a?a???? ?????a? ?a?a???;

?? ????a? ?a????????a ??????-??? ?a???? ????a??? ????????????a ?a??a? ?????;

???????????? ??????????a?? ?a ????a ?a??a?a? ?a???a??????? ???-??a??a?? ?a
a??a?a?a???? ????a? ?????, ????? ?????, ????????? ???????a? ?a ????????????a?????
?a?a??? ?a??a ????a ??????????a???? ???????a ????, ????????? ?a??a????????a,
????a??a?a?? ?a ????????????a?a?? ??????????a ???a??a????;

???a??????? ????a? ?a???a?a???? ???????a? ?a?a????a ????a ?a??? ?????? ?????? ????a?
????-a?????a? ????? ?????, ?????????? ?? ???????a ??? ?a??a? ???a?????? ???????a ?a?a?
???a????a ????? ????a? ?a?????a??a ??? ?????a????;

????a? ?a?????a? ?a??a? ???a??a??, ????a ?a????????a?, ??a????? ?a??a???? ?a???a??,
??????????? ??a????a? ?a????????a ?????????? ?a???? ????a??? ???? ????a?a??a????;

?a??a? ???a???a ?a?a??a??? ?a ????a? a????????a???? ?a???? ?????????? ??????a??a?
????a?a???a ???? ????.

??????a ?a?a??a? ???a??a? ?????? a????a??a ?a??a? ????a????? ?a???????????
?????????a???? ????a?a??? . ????a ????????????? ??????a??a a?a? ????? ????a? ????a????a
???????? ????a a??a??? ?????a??? ??? ??a??a? ????????????a ?a??? ????a? ??????? ?a? ??
????a???? ????a? . ??? ????a??a ?a??? ?a??a??a? ????????????????a ??a????? ?a???a??a?
«??????»???, ??a? ????a?a????a? ??a??a?a ?a ??????a? ??a??a «?a?a???»??? ?a???? ???????
?a??? ?????? ??????. ?? ???a??? ?????????? ???a-???a ??????a ???a???????? ?a
????????????????a ???? ?????? ??????. ?a???? ?a?a?? ?a??a? ???a??????? «????????»
?????????a ????a?, ??????a??a? ?????????????a ???a???????? ?a???? . ????a? ????a?????
?????? ???? ?a??a??a ??? ????a??a ???a??? ????a??a?? . ? ?a???? ????? ?a?????a?????
?????? ???? ?????a a?????a ??? ???? ????a??a ?????a??.

A???? ?????a????? ??????a, ???a????? ???a??? ???????a ?a??a? ???a????a?????
????a? ????? ????a?a?? ???a? ?????????????? ??????a ???? , ???-a???? ?a?a?a?a????
???????? ????a??a??a ????a??a??a?, ?? ???a?a?? ????????? ?a???? ?????, ?????????,
?a??a? ???a????a?? ???????a? ????a? ????? ????a?a???? ?a?a????? ?????a? ?a???a???
?a????a? ?a??a??a, «????a ??????» ?a «?a??a? ???a????a?? ???a?? ?????????a»??
????? ?????a?a???? ????a? ????? ?a????????? ?????? ????? ????a?.

????????? ?????? ???a? ???a?-???a?a?a? ???a a????????? ????????, ?a?a?
???a????a????? ?a???? ??????? ??????? ?????????????? ??? ??????? ??????
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...?a?a??? ??? ????a???, ?a?????? ???????, ??????? ?a??. ?a?????? ?a?a ?a?a?a ????a??
??????, ????? ?a????-?a???? a?a?a?, a???a???????? ?a ???a?????a ???a ???a???.
?a????? ?a?a?, ?a????? ?a??? ?a?a?a????? ?a????????? ???a ??? ?a?, ?a??? ?a?a?a
???????? ?a?-?a???? ?a??? ?????, ??????? ?????? ????? ?a?a? ??? ?a???a?a??.
?a?a ????a?? ?a?a?a?a? ??????? ?????-a????? ?a ?a?a????? ???a ?a?a?a ????a? ?a
?a???a ?????? ?a???».

?A?a?a???a,

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